



Dave Thomas  
Foundation  
for Adoption®

**BEST**  
**Adoption-Friendly**  
**Workplace™**



The Foundation partnered with RTI International to conduct the Best Adoption-Friendly Workplace survey and score participants to develop the 2024 lists.

## FOSTER CARE BENEFITS 2024

Organizations that offer paid parental leave to foster parents.

Abbott  
AbbVie  
adidas America  
Akin Gump Strauss Hauer & Feld LLP  
Ally Financial  
Alston & Bird LLP  
American Academy of Pediatrics  
Analog Devices, Inc.  
Apex Benefits Group  
Arnold & Porter Kaye Scholer LLP  
Aster Brands  
Baker Tilly US, LLP  
Baylor University  
Beata Czerwien  
Big Lots, Inc.  
Bloomberg  
Bridges Homeward, Inc  
Bristol-Myers Squibb Company  
Capital One Financial Corporation  
Carter's, Inc.  
CauseLabs  
Citizens Financial Group, Inc.  
Corbion America Holdings, Inc.  
Daniel J. Edelman Holdings, Inc.  
Designer Brands Inc.  
Domino  
Enterprise Community Partners  
Executive Office of the Commonwealth of Massachusetts  
Fiducient Advisors  
First Horizon Corporation  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Hasbro, Inc.  
Kao USA, Inc.  
Ketchum, Inc.  
Kohlberg Kravis Roberts & Co. L.P.  
KPMG LLP  
Liberty Media Corporation  
Michigan Disability Rights Coalition  
Microsoft Corporation  
MongoDB Inc.  
Moss Adams LLP  
Newly Weds Foods  
Nielsen  
Novo Nordisk Inc.  
Nutter  
NVIDIA  
NYU Langone Health  
Paramount Global  
Paul, Weiss, Rifkind, Wharton & Garrison LLP  
PeoplesBank  
Pinterest  
Protiviti  
PwC  
QBE North America  
Rockefeller Group International, Inc.  
S&P Global Inc.  
Saint Luke's Health System, Inc.  
ServiceTitan  
Shannon Tulloss Investigations  
Sony Music Entertainment  
St. Jude Children's Research Hospital  
Strata-G, LLC  
TCG, Inc.  
The Fetzer Institute  
The Walt Disney Company  
Trane Technologies  
University of Notre Dame  
Unum Group  
UScellular  
Vertex Pharmaceuticals Inc  
VML  
Walker & Dunlop Inc  
Walmart Inc.  
Wellmark Inc  
Ziff Davis Inc  
Zoological Society of Cincinnati